



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
April Regular Board Meeting
Monday, April 25, 2022, 7:00 pm - 8:43 pm
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2022-4-25-68

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications:

Recognition of State Qualifiers for Bowling and Wrestling: Rob Eckenrode

Robotics Team: Kelly Nyzen

5. Board Discussion

Steering Committee recommendation and timeline.

6. Open Forum

Michael Esposito: Discussed the bond issue and school construction

Karen Byers: Discussed the vision of the future of Nordonia schools

Becky Grell: Discussed the positive aspects of investing in our schools

Janet Strange: Discussed the positive aspects of the new buildings and bond issue

Katie Strange-Gierlach: Discussed the bond issue that will be on the ballot

Doug Masteller: Discussed the importance of new buildings at this point in time

7. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison
NDEIC Liaison
OSBA Student Achievement Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Student Handbooks for the 2022-23 School Year

Approve Donation

Anonymous donation of \$500 to Nordonia Middle School track for the purpose of purchasing shoes for athletes in need.

OfficeMax in Macedonia for the donation of various school supply items and hand sanitizer with an approximate value of \$7,500.

St. Timothy's Episcopal Church donation of \$321 to provide assistance to the Family Support Specialist program.

Faith Fellowship Church donation of \$120 to Nordonia Prom outreach.

Resolution 2022-4-25-69

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Addendum to Administrator's Contract and Resolution Authorizing Addendum to Administrator's Contract of Employment regarding Juneteenth

The following administrators will be issued a contract addendum regarding Juneteenth:

Dr. Joseph Clark
Todd Stuart
Carrie Hutchinson
Matt Strickland
Matthew Brown
Laura Molnar
Rick Wolf
Michael Russ
Stephen Rutherford
Casey Wright

Resolution 2022-4-25-70

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Memorandum of Understanding and Resolution with OAPSE Local 246 to recognize Juneteenth as a paid holiday to 11 and 12-month nonteaching employees.

Resolution 2022-4-25-71

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Contracts with Summit Education Service Center for 2022-23

Primary Service Plan Agreement - FY2023, Option B
Primary Service Plan Agreement Appendix A
Service Plan Agreement Table - Option B
LEA-Assigned Staff List
Contract for LEA Services

Resolution 2022-4-25-72

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Contracts for Pupil Services Department:

—Sendero Therapies to provide occupational therapy services effective July 1, 2022 through June 30, 2025.

—Harbor Education Services (Leap Program) to provide educational services for the 2022-23 school year, not to exceed \$27,000 per student. (Paid out of IDEA-B Funds).

—Educational Service Center of Medina County effective July 1, 2022 - June 30, 2023

Resolution 2022-4-25-73

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Student Academic Consumable Fees for Nordonia High School for the 2022-23 school year

Resolution 2022-4-25-74

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Personnel Items:

Resolution 2022-4-25-75

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Certified:

i. Retirement/Resignation

Nathan Colwell, MS Physical Education (Long-term Substitute), effective 3/25/2022

Sarah Paris, HS Mathematics, resignation effective at the end of the 2021-22 school year

ii. State Teachers Retirement System Disability Leave

Lisa Bass, NF Grade 1, effective 4/29/2022

iii. New Appointment/Assignment

Kyle Fenn, HS Family & Consumer Science, Salary based on M+15 Step 7 on the Teachers Salary Schedule will be \$70,528, effective for the 2022-23 school year

Danielle Miller, NF Art, Salary based on BA Step 0 on the Teachers Salary Schedule will be \$44,080, effective for the 2022-23 school year

Tyler Stern, MS ELA, Salary based on BA Step 5 on the Teachers Salary Schedule will be \$55,100, effective for the 2022-23 school year

Joseph Zeffer, HS Intervention Specialist, Salary based on MA Step 9 on the Teachers Salary Schedule will be \$74,054, effective for the 2022-23 school year

iv. Long-Term Substitute

Edward Crockett (subbing for Lori Snider, HS Intervention Specialist) effective 3/23/2022 - to approximately 5/9/2022

Madeline Sollinger (subbing for Katherine Patterson, NF Grade 1) effective 4/21/2022 - end of 2021-22 school year)

v. Home Instruction (Paid at the curriculum rate of \$30.25/hr., effective 8/16/21)

Gail Foust
DeVon Sanders

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$30.25/hr., unless otherwise noted)

—Curriculum mapping, effective March 23, 2022, up to 50 hours:

Laney Loze
Holly Schroeter
Allison Host
Janis Roskoph
Brenna Hayhurst
Andrea Parks

—Participation in Computer Science for Innovators and Makers training, June 13-17, 2022, up to 40 hours:

Andrew Matlack

—Lead teacher for in-person learning, at a stipend rate of \$4,400.00, effective June 14 - July 28, 2022. Paid from ESSER Federal Grants:

Heather Eckenrode

—Lead teachers for in-person learning, at a stipend rate of \$3,400, effective June 14 - July 28, 2022. Paid from ESSER Federal Grants:

DeVon Sanders
Kristi Gunyula
Nicole Episcopo
Steve Testa
Melissa Brinkhoff

—In-person learning worker, not to exceed 70 hours, effective June 14 - July 28, 2022. Paid from ESSER Federal Grants:

Amy Rose Dudycz
Betty Ann Trzeciak

Savannah Dudycz
Elizabeth Christie

—Grading and planning for science teacher in hospital, up to 2 hours each:

Barb McMichael
Brent Nenadal
George Curcic

—Plan and conduct teacher professional development, effective August 16, 2022 - August 15, 2023, not to exceed 10 hours per week at the curriculum rate of \$30.86/hr.

Angela Wojtecki

—Training for the Data Science Foundations Course Pilot, June 28-30, 2022, not to exceed 30 hours:

Erica Molnar

—IEP Writing and attending IEP Meeting, not to exceed 10 hours:

Carli Edington

—Curriculum mapping, up to 20 hours each:

Matt Cash
Melissa McClelland
Claudio Costanzo

—Curriculum mapping, up to 40 hours:

Steve Testa

—To conduct Summer School, up to 40 hours:

Gary Kanaga

—AP Proctoring, up to 2 hours each:

Heather Eckenrode
Doug Arbuckle
Nicole Episcopo
Mary Bednar
Melissa McClelland
Barb McMichael
Heather Dean
Samantha Fales
Tracey Evans
Edward Crockett
Josh Davis
Lori Day

viii. Supplementals (based on BA/0-\$43,216)

Middle School Athletics:

MS Asst. Track Coach, Matt Spellman, 9.5%*

*Correction

b. Classified:

i. Resignation/Retirement

Hirametta Townes, RW Paraprofessional, resignation effective 3/21/2022

ii. Probationary Period

Effective 4/12/22, Jane Austin, LE Food Service Worker, 4.0 hours per day, is not recommended for permanent employment status.

iii. Leave of Absence

None

iv. New Assignment

Ashley Andrews, MS Paraprofessional, 3.5 hours per day, 5 days per week, effective 4/19/2022, Step 0, \$16.31/hr.

v. Change of Assignment

Dorie Zaccardelli, from RW Media Resource, 4.75 hours per day to RW Paraprofessional, 4.5 hours per day, 5 days per week, effective 4/19/2022, Step 7, \$19.51/hr.

vi. Substitute

Lori May, Media Resource

8. Approve Re-Employment of Certified Staff
(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2022-23 SCHOOL YEAR

Mary Bednar
Rebecca Budziak
Mary Carlo
Steven Charnas
Kyle Cohen
Kathleen Dombroski
Katelyn Ericksen
Kristin Fejedelem
Elise Finkel
Stephanie Fox
Sara Grigger
Madison Harder
Suzanne Harris
Raymond Jones
Christina Lantz
Jennifer Larcey
Daniel Lieberth
Laney Lozy
Andrea Maurice
Brenna McGrath
Andrea Mock
Erica Molnar
Jacklyn Oleksy
Andrea Parks
Rachel Pearce
Olivia Potash
Jody Radcliffe
Marissa Rizzo
Kelli Roberson
Julia Robey
Devon Sanders
Sean Sandvick
Lori Snider

Kelsey Stefanski
Mary Tatton
Avni Uppal
Eric Vasquez
Charles Wasco
Sara Wasco
Diara Washington
Adam Wiskofske
Laura Zinke

Resolution 2022-4-25-76

Move: Amy Vajdich Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

9. Approve New Contracts for the 2022-23 School Year
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2022-23 SCHOOL YEAR

Elizabeth Buss
Matthew Neff
Kathleen Pellington
Shaun Phillips
Reema Sanchez
Rachel Vitale
Hope Walton

Resolution 2022-4-25-77

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Approve Non-Renewal of Staff (Effective at the end of the 2021-22 School Year

CERTIFIED HOME INSTRUCTION TUTORS:

Doug Arbuckle
Heather Eckenrode
Nicole Episcopo
Sarah Felker
Gail Foust
Jason Lara
DeVon Sanders
Lori Snider
Stephanie York

CERTIFIED LONG-TERM SUBSTITUTES:

Lillian Julio Blanco
Melissa Brinkhoff
Joshua Budd
Hanna Cole
Nathan Colwell
Edward Crockett
Carli Edington
Gizela Falcon-Irizarry
Bailey McGuire
Kim Pelsoczi

Shelby Puleo
Madeline Sollinger
Sandra Spellman

CLASSIFIED SUBSTITUTES:

Lindy Archer, Paraprofessional, Clerical
Melissa Barger, Paraprofessional, Clerical
Gary Barucky, Student Supervisor, Paraprofessional
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical
Alyssa Campbell, Student Supervisor, Paraprofessional, Special Needs, Clerical
TaMika Campbell, Clerical
Rhaseem Carter, Custodial
Roseanne Cermak, Student Supervisor, Paraprofessional, Special Needs, Clerical
Ann Cook, Special Needs Aide
Danelle Covelli, Student Supervisor, Paraprofessional, Special Needs, Clerical
Colleen Cunat, Student Supervisor, Paraprofessional, Clerical, Food Service, Buildings & Grounds Monitor
Jennifer DeBrouse, Student Supervisor, Paraprofessional, Food Service, Clerical, Security
Carol Dolejs, Student Supervisor, Paraprofessional, Clerical, Food Service, Buildings/Grounds Monitor
Regina Estergall, Student Supervisor, Paraprofessional, Food Service
Karen Eszovics, Student Supervisor, Paraprofessional, Special Needs, Clerical
Tammy Garey, Student Supervisor, Paraprofessional, Clerical, Food Service
Diana Gerhart, Student Supervisor, Paraprofessional, Clerical
Monique Hollaman, Student Supervisor, Paraprofessional, Special Needs, Clerical
Staci Jones, Clerical
Carol Kuboff, Student Supervisor, Media Resource
Brooke Linck, Paraprofessional, Special Needs, Clerical
Stacey Markovitz, Student Supervisor, Paraprofessional
Charles Metcalfe, Student Supervisor, Special Needs, Buildings/Ground Monitor
Linda Mika, Food Service
Julia Moran, Student Supervisor, Paraprofessional, Clerical
Carol Nemeth, Student Supervisor, Paraprofessional
Glenn Nicholl, Custodial
Dina Politi, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service
Iva Roznik, Food Service, Clerical
Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical
Joanne Shinkaruk, Food Service
Christine Siewert, Clerical
Jaime Swansegar, Food Service
Melinda Varian, Student Supervisor, Paraprofessional, Special Needs, Clerical
Carolyn Victor, Food Service
Victoria Wright, Student Supervisor, Paraprofessional, Special, Needs, Food Service, Custodial
Yvonne Zanko, Student Supervisor, Paraprofessional, Special, Needs, Food Service

Resolution 2022-4-25-78

Move: Amy Vajdich Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - March 8, 14, 21, & 24, 2022
Regular Board Meeting Minutes - March 21, 2022
Financial Statements - March, 2022

Resolution 2022-4-25-79

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Service Agreement with PlanConnect

To perform certain plan administration, plan compliance and related services for the District's 403(b) plan and 457(b) plans.

Resolution 2022-4-25-80

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, May 23, 2022, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

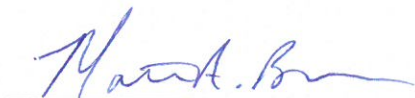
The Board unanimously consented to adjourn the meeting at 8:43 P.M. The President declared the motion passed.

Resolution 2022-4-25-81

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich


Liz A. McKinley, Board President


Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.